Child Care Needs Assessment Findings

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Response Rates

Survey respondents from the Childcare Needs Assessment Survey provided an overall response rate of 27.7% (2155 of 7768). This included a response rate of 25.8% (1743 of 6754) from students and a 40.6% (412 of 1014) response rate from employees. Among employees, we see a response rate of 55.7% from Administrators, 28.2% from Faculty and 50.5% from Staff members.

Summary of Findings

There were 17 questions from the survey that are analyzed in this report. We found that 26% of survey respondents have children. Whether or not respondents have children at home varies significantly by university affiliation, age, gender, income and race. 41% of respondents anticipate needing childcare over the next 5 years. Whether or not respondents anticipate needing childcare in the future varies significantly by university affiliation, age, gender, and income. 71% of respondents with children reported receiving help from family members. Whether or not respondents receive help from family members varies significantly by the number of hours respondents work. Almost 41% of respondents reported that a lack of on-campus childcare has had a negative impact on their academic or work performance. Whether or not respondents have been impacted negatively by a lack of on-campus childcare varies significantly by university affiliation, age, income, and number of hours worked.

Almost 76% of respondents reported that having on-campus childcare is a priority. The level of prioritization of on-campus childcare varies significantly by university affiliation, age, gender, race, and number of hours worked. Almost 79% of respondents reported that it is either extremely likely or somewhat likely that they would enroll in childcare at CSUCI given it offered drop-in, part-time or full-time and year-round licensed care. Willingness to enroll in childcare at CSUCI varies significantly by university affiliation, age, gender, race and number of hours worked. 18% of respondents reported that they have considered leaving CSUCI for better childcare opportunities. Whether or not a respondent has considered leaving CSUCI for better childcare opportunities varies significantly by age. 36% of respondents expressed interest in a full-time program, 30% in a part-time program and 34% in a drop-in as needed program. 55% of student respondents reported that they would support a referendum for a student fee to subsidize on-campus childcare for students. Whether or not students are willing to support a student fee varies significantly by age and gender. 81% of respondents with children had one child.

The number of kids reported by respondents varies significantly by university affiliation, gender, race and student type. 32% of respondents with kids reported having a child between 6-12 years of age. The age of kids reported by respondents varies significantly by employee type. 36% of respondents reported spending zero dollars per month on childcare. 23% of respondents spend less than \$100 per month, 19% spend between \$100-200 a month, 12% spend between \$200-300 a month and 10% spend more than \$300 a month. The cost of care varies significantly by age of kids, university affiliation, age, income, hours worked and student type. Monday through Friday are the reportedly most common days childcare is needed with far fewer respondents needing childcare on Saturdays and Sundays. 83% of respondents reported having at least some difficulty finding childcare. Affordable care, care for a sick child, high quality care and drop-in care were some of the reportedly most difficult services to find. Difficulty finding care varies significantly by university affiliation, age of respondent, income, and hours worked.

Affordable care, year-round care, and flexible schedules were the most important factors reported by respondents. The factors rated as most important for childcare vary across respondents by gender and number of hours worked. 79% of respondents reported needing childcare between 7:00 AM and 6:00 PM with 21% needing childcare either before 7:00 AM or after 6:00 PM. When asked what type of childcare respondents use, 52% reported receiving help from family members, 13% participated in before/after school programs and 10% used licensed childcare. The type of childcare used by respondents varies significantly by

the age of their kids, their university affiliation, their age, their income, and the number of hours they work. 29% of respondents reported that they would use childcare when they are on campus, 26% reported that their use depends on their classes and 19% reported that they would use childcare when off-campus

81% of survey respondents were students and 19% were employees. 42% of respondents identified as Hispanic, 30% as Caucasian, 13% as being two or more races, 7% as Asian, 2% as African American and 1% as Middle Eastern. 37% of respondents are between 17-21, 27% between 22-25, 17% between 26-34, 9% between 35-44, 6% between 45-54 and 5% are 55 or older. 31% of respondents make less than \$15,000 a year, 18% make between \$15,000 and \$30,000, 13% make between \$30,000 and \$50,000 a year, 12% make between \$50,000 and \$75,000 a year and 26% make more than \$75,000 a year. 76% of respondents identify as female, 22% as male, and 1% as another gender. 3% of respondents reported not working, 21% work from 1-10 hours, 27% work from 11-20 hours, 15% work from 21-30 hours, 15% work from 31-40 hours and 19% work more than 40 hours. 16% of respondents are administrators, 32% are faculty and 52% are staff members. 88% of students are undergraduates, 8% are post-baccalaureate or graduate students and 4% are credential students.

For some questions, response totals may exceed the total number of respondents. This is due in part to aggregating answers when a respondent could select more than a single response category.

Shown below is a descriptive table of questions with more than 3 response options. In the table below we see that the most variation in responses was found in the support a student fee question and in the reported income question while the least variation was found in the anticipation of childcare needs question.

Variable	Count	Mean	Std. Dev.	Min	Max
Anticipate Needing Care	2088	1.862	1.107	1	4
Childcare is a Priority	809	2.936	1.729	1	5
Hours Worked	805	2.897	1.502	1	6
Plan to Enroll in Childcare	851	2.405	1.519	1	5
Age	2016	2.328	1.418	1	6
Income	1976	2.837	1.605	1	5
Support a Student Fee	612	3.149	1.672	1	5

Table 1.1 Descriptive Statistics.

One-way tables are listed below followed by demographic break outs for each table and a correlation matrix of each table by demographics.

Are there any infants or children in your household?	Count	Percent	Cumulative %
Yes	552	25.61	25.61
No	1603	74.39	100.00
Total	2155	100.00	



Table 2.1. Tabulation of Children in Household.

Table 2.2.	Tabulation	of Children i	n Household	bv	University	Affiliation.
				~		

	Are you:		
Are there any infants or children in your household?	A student	An employee	Total
Yes	391	161	552
No	1352	251	1603
Total	1743	412	2155



Are there any infants or children	What is your age?						
in your household?	17-21	22-25	26-34	35-44	45-54	55+	Total
Yes	80	91	142	113	42	6	474
No	661	456	207	61	72	85	1542
Total	741	547	349	174	114	91	2016

2016

Table 2.3. Tabulation of Children in Household by Age.



Are there any infants or children in your household?	WI	nat is your gend	er?
	Female	Male	Total
Yes	374	87	461
No	1151	358	1509
Total	1525	445	1970

Table 2.4. Tabulation of Children in Household by Gender.



Table 2.5. Tabulation of Children in Household by Income.

	What is your combined household income, before taxes?						
Are there any infants or children in	\$15,000	\$15,001-	\$30,001-	\$50-001-			
your household?	or less	\$30,000	\$50,000	\$75,000	\$75,000+	Total	
Yes	83	94	71	78	141	467	
No	539	253	187	152	378	1509	
Total	622	347	258	230	519	1976	



Table 2.6. Tabulation	of Children in	Household by	y Race.
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	Are there any infants or children in your household?			
	Yes	No	Total	
African American, Black	7	30	37	
Arab, Middle Eastern	4	8	12	
Asian, Pacific Islander	23	112	135	
Hispanic, Latino(a), Chicano(a), Mexican-American	244	610	854	
Other Race	3	16	19	
Prefer not to state	32	53	85	
Two or More Races	43	216	259	
White, Caucasian	115	498	613	
Total	471	1543	2014	



Do you anticipate needing childcare in the future?	Count	Percent	Cumulative %
No	1232	59.00	59.00
Yes, in the next year	212	10.15	69.16
Yes, in the next 1-2 years	125	5.99	75.14
Yes, in the next 3-5 years	519	24.86	100.00
Total	2088	100.00	

Table 3.1. Tabulation of Anticipated Childcare Needs.



	Are you:		
Do you anticipate needing childcare in the future?	A student	An employee	Total
No	1025	207	1232
Yes, in the next year	126	86	212
Yes, in the next 1-2 years	77	48	125
Yes, in the next 3-5 years	456	63	519
Total	1684	404	2088

Table 3.2. Tabulation of Anticipated Childcare Needs by University Affiliation.



Do you anticipate needing	What is your age?						
childcare in the future?	17-21	22-25	26-34	35-44	45-54	55+	Total
No	564	316	113	54	83	88	1218
Yes, in the next year	12	25	86	62	14	2	201
Yes, in the next 1-2 years	13	21	46	28	7	1	116
Yes, in the next 3-5 years	152	185	104	30	10	0	481
Total	741	547	349	174	114	91	2016



Do you anticipate needing childcare in the	What is your gender?					
future?	Female	Male	Total			
No	894	296	1190			
Yes, in the next year	156	41	197			
Yes, in the next 1-2 years	93	16	109			
Yes, in the next 3-5 years	382	92	474			
Total	1525	445	1970			

Table 3.4. Tabulation of Anticipated Childcare Needs by Gender.



Table 3.5. Tabulation of Anticipated Childcare Needs by Income.

	What is your combined household income, before taxes?							
Do you anticipate needing childcare	\$15,000	\$15,001-	\$30,001-	\$50-001-				
in the future?	or less	\$30,000	\$50,000	\$75,000	\$75,000+	Total		
No	376	199	145	118	351	1189		
Yes, in the next year	32	25	31	43	67	198		
Yes, in the next 1-2 years	21	20	18	23	33	115		
Yes, in the next 3-5 years	193	103	64	46	68	474		
Total	622	347	258	230	519	1976		



Do you currently have family members			
who assist you with childcare?	Count	Percent	Cumulative %
Yes	383	71.19	71.19
No	155	28.81	100.00
Total	538	100.00	





	How many hours per week are you physically on campus?						,
Do you currently have family members	None	1-10	11-20	21-30	31-40	40+	Total
who assist you with childcare?		hours	hours	hours	hours	hours	
Yes	10	56	71	21	46	44	248
No	0	13	20	19	11	24	87
Total	10	69	91	40	57	68	335

Table 4.2. Tabulation of Help with Childcare by Hours Worked.



Table 5.1. Tabulation of Lack of Childcare.

Has a lack of on-campus childcare had a			
negative impact on your academic or work	Count	Percent	Cumulative %
performance?			
High negative impact	75	9.28	9.28
Some negative impact	254	31.44	40.72
No negative impact	479	59.28	100.00
Total	808	100.00	



Table 5.2. Tabulation of Lack of Childcare by	University Affiliation.
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Has a lack of on-campus childcare had a negative impact on your academic or work performance?		Are you:	
	A student	An employee	Total
High negative impact	47	28	75
Some negative impact	170	84	254
No negative impact	401	78	479
Total	618	190	808



Table 5.3. Tabulation of Lack of Childcare by Age.

Has a lack of on-campus childcare had a negative impact on your academic or work performance?	What is your age?						
	17-21	22-25	26-34	35-44	45-54	55+	Total
High negative impact	4	15	37	14	5	0	75
Some negative impact	38	48	82	61	16	1	246
No negative impact	134	167	117	43	10	2	473
Total	176	230	236	118	31	3	794



Has a lack of on-campus childcare	What is your combined household income, before taxes?							
had a negative impact on your	\$15,000	\$15,001-	\$30,001-	\$50-001-	\$75,000+	Total		
academic or work performance?	or less	\$30,000	\$50,000	\$75,000				
High negative impact	20	7	18	17	13	75		
Some negative impact	56	45	30	42	68	241		
No negative impact	169	96	65	53	85	468		
Total	245	148	113	112	166	784		

Table 5.4. Tabulation of Lack of Childcare by Income.



Has a lack of on-campus childcare		How many	hours per v	week are you	physically o	on campus?	
had a negative impact on your	None	1-10	11-20	21-30	31-40	40+	Total
academic or work performance?		hours	hours	hours	hours	hours	
High negative impact	2	10	23	9	11	20	75
Some negative impact	3	50	74	38	38	48	251
No negative impact	15	113	124	72	68	84	476
Total	20	173	221	119	117	152	802

Table 5.5. Tabulation of Lack of Childcare by Hours Worked.



How high of a priority is having on-campus			
childcare?	Count	Percent	Cumulative %
Extremely important	262	32.39	32.39
Very important	285	35.23	67.61
Slightly important	67	8.28	75.90
Neutral	165	20.40	96.29
Not at all important	30	3.71	100.00
Total	809	100.00	



	Are you:		
How high of a priority is having on-campus childcare?	A student	An employee	Total
Extremely important	178	84	262
Very important	212	73	285
Slightly important	57	10	67
Neutral	144	21	165
Not at all important	26	4	30
Total	617	192	809

Table 6.2. Tabulation of Prioritization of Childcare by University Affiliation.



How high of a priority is having on-	What is your age?							
campus childcare?	17-21	22-25	26-34	35-44	45-54	55+	Total	
Extremely important	35	72	86	53	13	0	259	
Very important	70	83	70	43	11	3	280	
Slightly important	15	20	20	7	2	0	64	
Neutral	49	43	52	14	5	0	163	
Not at all important	8	11	8	3	0	0	30	
Total	177	229	236	120	31	3	796	

Table 6.3. Tabulation of Prioritization of Childcare by Age.



How high of a priority is having on-campus	What is your gender?				
childcare?	Female	Male	Total		
Extremely important	217	32	249		
Very important	226	50	276		
Slightly important	46	15	61		
Neutral	120	42	162		
Not at all important	21	9	30		
Total	630	148	778		

Table 6.4. Tabulation of Prioritization of Childcare by Gender.



Table 6.5. Tabulation of Prioritization of Childcare by Race.

	How high of a priority is having on-campus childcare?								
	Extremely	Very	Slightly	Neutral	Not at all	Total			
	ımportant	ımportant	important		important				
African American, Black	3	2	1	5	0	11			
Arab, Middle Eastern	3	2	0	0	1	6			
Asian, Pacific Islander	12	17	4	12	2	47			
Hispanic, Latino(a), Chicano(a),	137	117	23	78	10	365			
Mexican-American									
Other Race	2	1	2	0	0	5			
Prefer not to state	19	15	4	3	2	43			
Two or More Races	25	29	11	20	2	87			
White, Caucasian	54	98	19	43	13	227			
Total	255	281	64	161	30	791			



	How many hours per week are you physically on campus?							
How high of a priority is having on- campus childcare?	None	1-10 hours	11-20 hours	21-30 hours	31-40 hours	40+ hours	Total	
Extremely important	10	54	62	36	42	57	261	
Very important	0	52	82	45	44	60	283	
Slightly important	3	18	17	13	6	8	65	
Neutral	4	43	52	21	20	24	164	
Not at all important	3	6	8	4	5	4	30	
Total	20	173	221	119	117	153	803	

Table 6.6. Tabulation of	Prioritization of	Childcare by	Hours Worked.
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If CSU Channel Islands had a childcare center that was			
state licensed, ect. Would you enroll your children?	Count	Percent	Cumulative %
Extremely likely	422	49.59	49.59
Somewhat likely	249	29.26	78.85
Not likely or unlikely	62	7.29	86.13
Somewhat unlikely	69	8.11	94.24
Extremely unlikely	49	5.76	100.00
Total	851	100.00	



Tuble 7.2. Tubulution of Whinighess to Emistric Onlique by Chrystoly Thiniation							
Are you:							
A student	An employee	Total					
310	112	422					
190	59	249					
51	11	62					
60	9	69					
43	6	49					
	A student 310 190 51 60 43	Are you: A student An employee 310 112 190 59 51 11 60 9 43 6					

Table 7.2. Tabulation of Willingness to Enroll in Childcare by University Affiliation.

Total



C		, 0					
If CSU Channel Islands had a childcare center that was state licensed ect. Would you enroll your children?	What is your age?						
state neensed; eet. would you enfon your enhancen.	17 21	22.25	26.34	35 11	45 54	55+	Total
	1/-21	22-23	20-34	55-77	73-37	551	TOtal
Extremely likely	75	112	120	74	16	2	399
Somewhat likely	65	62	66	29	11	0	233
Not likely or unlikely	15	18	14	7	2	0	56
Somewhat unlikely	9	24	24	4	2	0	63
Extremely unlikely	13	15	12	6	0	1	47
Total	177	231	236	120	31	3	798

Table 7.3. Tabulation of Willingness to Enroll in Childcare by Age.



Table 7.4. Tabulation of	Willingness to Enroll	in Childcare by Gender.
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If CSU Channel Islands had a childcare center that was			
state licensed, ect. Would you enroll your children?		What is your gender?	
	Female	Male	Total
Extremely likely	328	64	392
Somewhat likely	186	43	229
Not likely or unlikely	38	15	53
Somewhat unlikely	46	15	61
Extremely unlikely	33	12	45
Total	631	149	780



	Would you enroll your children (at CSUCI childcare center)?							
	Extremely	Extremely Somewhat Not Somewhat H				Total		
	likely	likely	likely or	unlikely	unlikely			
		-	unlikely	-	-			
African American, Black	5	3	2	1	0	11		
Arab, Middle Eastern	4	1	0	0	1	6		
Asian, Pacific Islander	23	16	4	2	2	47		
Hispanic, Latino(a), Chicano(a), Mexican-American	192	104	25	25	19	365		
Other Race	2	2	1	0	0	5		
Prefer not to state	26	11	1	1	4	43		
Two or More Races	42	26	7	9	4	88		
White, Caucasian	103	69	15	24	17	228		
Total	397	232	55	62	47	793		





If CSU Channel Islands had a childcare center	How many hours per week are you physically on campus?						
that was state licensed, ect. Would you enroll	None	1-10	11-20	21-30	31-40	40+	Total
your children?		hours	hours	hours	hours	hours	
Extremely likely	8	73	116	62	68	77	404
Somewhat likely	3	53	63	36	40	40	235
Not likely or unlikely	3	15	10	5	4	19	56
Somewhat unlikely	3	20	16	12	2	10	63
Extremely unlikely	3	12	16	5	4	7	47
Total	20	173	221	120	118	153	805

Table 7.6. Tabulation of Willingness to Enroll in Childcare by Hours Worked.


In the past year, have you considered leaving CSUCI (for childcare)?	Count	Percent	Cumulative %
Yes	148	18.43	18.43
No	655	81.57	100.00
Total	803	100.00	





In the past year, have you			W	hat is your a	ge?		
considered leaving CSUCI (for	17-21	22-25	26-34	35-44	45-54	55+	Total
childcare)?							
Yes	17	28	60	34	7	1	147
No	158	202	176	85	24	2	647
Total	175	230	236	119	31	3	794

Table 8.2. Tabulation of Leaving CSUCI for Childcare by Age.



Table 9.1. Tabulation of Childcare Programs.

Which type of childcare program are you			
most interested in?	Count	Percent	Cumulative %
Drop-in as Needed	281	33.77	33.77
Part-time Program	248	29.81	63.58
Full-time Program	303	36.42	100.00
Total	832	100.00	



Table 10.1. 7	Fabulation	of Support	for	Student	Fee.
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Would you support a referendum for a student fee			
to subsidize on-campus childcare for students?	Count	Percent	Cumulative %
Strongly support	150	24.51	24.51
Support	187	30.56	55.07
Neutral	195	31.86	86.93
Oppose	43	7.03	93.95
Strongly oppose	37	6.05	100.00
Total	612	100.00	



Would you support a referendum			W	hat is your a	ge?		
for a student fee to subsidize on- campus childcare for students?	17-21	22-25	26-34	35-44	45-54	55+	Total
Strongly support	33	56	46	11	4	0	150
Support	45	64	55	17	4	1	186
Neutral	67	73	49	4	1	0	194
Oppose	17	13	10	3	0	0	43
Strongly oppose	15	12	9	1	0	0	37
Total	177	218	169	36	9	1	610

Table 10.2. Tabulation of Support for Student Fee by Age.



Table 10.3. Tabulation	of Support	for Student	Fee by Gender.
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	What is your gender?				
Would you support a referendum for a student fee to subsidize on-campus childcare for students?	Female	Male	Total		
Strongly support	133	15	148		
Support	149	35	184		
Neutral	163	29	192		
Oppose	33	8	41		
Strongly oppose	23	11	34		
Total	501	98	599		



Demographic variables are listed below.

Are you:	Count	Percent	Cumulative %
A student	1743	80.88	80.88
An employee	412	19.12	100.00
Total	2155	100.00	

Table 11.1. Tabulation of University Affiliation.



Table 11.2. Tabulation of Race.

	Count	Percent	Cumulative %
African American, Black	37	1.84	1.84
Arab, Middle Eastern	12	0.60	2.43
Asian, Pacific Islander	135	6.70	9.14
Hispanic, Latino(a), Chicano(a), Mexican-American	854	42.40	51.54
Other Race	19	0.94	52.48
Prefer not to state	85	4.22	56.70
Two or More Races	259	12.86	69.56
White, Caucasian	613	30.44	100.00
Total	2014	100.00	



What is your age?	Count	Percent	Cumulative %
17-21	741	36.76	36.76
22-25	547	27.13	63.89
26-34	349	17.31	81.20
35-44	174	8.63	89.83
45-54	114	5.65	95.49
55 and over	91	4.51	100.00
Total	2016	100.00	



Table 11.3. Tabulation of Age.

Table 11.4. Tabulation of Income.

What is your combined household			
income, before taxes?	Count	Percent	Cumulative %
\$15,000 or less	622	31.48	31.48
\$15,001-\$30,000	347	17.56	49.04
\$30,001-\$50,000	258	13.06	62.10
\$50-001-\$75,000	230	11.64	73.73
More than \$75,000	519	26.27	100.00
Total	1976	100.00	



What is your gender?	Count	Percent	Cumulative %
Female	1525	76.40	76.40
Male	445	22.29	98.70
Other Gender	23	1.15	99.85
Prefer not to state	3	0.15	100.00
Total	1996	100.00	





Table 11.6.	Tabulation	of Hours	Worked.
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How many hours per week are you			
physically on campus?	Count	Percent	Cumulative %
None	20	2.48	2.48
1-10 hours	173	21.49	23.98
11-20 hours	221	27.45	51.43
21-30 hours	120	14.91	66.34
31-40 hours	118	14.66	80.99
More than 40 hours	153	19.01	100.00
Total	805	100.00	



Table 11.7. Tabulation of Employees by Type of Employee.

What is your employee status?	Count	Percent	Cumulative %
Administrator/MPP	64	15.53	15.53
Tenured/Tenure track Professor	69	16.75	32.28
Lecturer	65	15.78	48.06
Full-Time Staff	193	46.84	94.90
Part-Time Staff	21	5.10	100.00
Total	412	100.00	



What is your student status?	Count	Percent	Cumulative %
Undergraduate Student	536	87.58	87.58
Post-Bac or Grad Student	50	8.17	95.75
Credential Student	26	4.25	100.00
Total	612	100.00	



Below is a list of correlation matrices of the one-way tables shown above. All statistically significant demographic break-outs are included in the report.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Children in Household	1.000								
(2) University Affiliation	-0.150*	1.000							
	(0.000)								
(3) Age	-0.233*	0.665*	1.000						
	(0.000)	(0.000)							
(4) Gender	0.059*	0.055*	0.044	1.000					
	(0.009)	(0.015)	(0.051)						
(5) Income	-0.131*	0.513*	0.429*	0.125*	1.000				
	(0.000)	(0.000)	(0.000)	(0.000)					
(6) Race	0.079*	0.175^{*}	0.199*	0.050*	0.194*	1.000			
	(0.000)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	-0.031	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.374)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	0.053		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.283)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	-0.018		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
	(0.655)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	

Table 12.1. Correlation Matrix of Children in the Household.

*p<0.05

	-								
Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Anticipated Childcare Needs	1.000								
(2) University Affiliation	-0.019	1.000							
	(0.396)								
(3) Age	-0.004	0.665*	1.000						
	(0.862)	(0.000)							
(4) Gender	-0.076*	0.055*	0.044	1.000					
	(0.001)	(0.015)	(0.051)						
(5) Income	-0.118*	0.513*	0.429*	0.125*	1.000				
	(0.000)	(0.000)	(0.000)	(0.000)					
(6) Race	-0.044*	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.050)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	-0.068	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.053)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	0.082		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.100)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	-0.019		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
	(0.631)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Help with Childcare	1.000								
(2) University Affiliation	-0.003	1.000							
	(0.936)								
(3) Age	-0.082	0.665*	1.000						
	(0.075)	(0.000)							
(4) Gender	-0.025	0.055*	0.044	1.000					
	(0.597)	(0.015)	(0.051)						
(5) Income	-0.062	0.513*	0.429*	0.125*	1.000				
	(0.179)	(0.000)	(0.000)	(0.000)					
(6) Race	0.011	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.804)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	0.135*	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.013)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	-0.008		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.920)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	0.049		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
	(0.478)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	
* p<0.05	. /								

Table 12.3. Correlation Matrix of Help with Childcare.

Table 12.4. Correlation Matrix of Lack of Childcare.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Lack of Childcare	1.000								
(2) University Affiliation	-0.166*	1.000							
	(0.000)								
(3) Age	-0.237*	0.665*	1.000						
	(0.000)	(0.000)							
(4) Gender	0.035	0.055*	0.044	1.000					
	(0.325)	(0.015)	(0.051)						
(5) Income	-0.099*	0.513*	0.429*	0.125*	1.000				
	(0.006)	(0.000)	(0.000)	(0.000)					
(6) Race	0.048	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.179)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	-0.073*	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.039)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	-0.042	````	-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.566)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	-0.025		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
· · · · ·	(0.533)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Prioritization of Childcare	1.000								
(2) University Affiliation	-0.162*	1.000							
	(0.000)								
(3) Age	-0.166*	0.665*	1.000						
	(0.000)	(0.000)							
(4) Gender	0.119*	0.055*	0.044	1.000					
	(0.001)	(0.015)	(0.051)						
(5) Income	-0.040	0.513*	0.429*	0.125*	1.000				
	(0.262)	(0.000)	(0.000)	(0.000)					
(6) Race	0.082*	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.022)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	-0.070*	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.047)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	-0.029		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.692)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	0.065		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
	(0.110)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	
* p<0.05									

Table 12.5. Correlation Matrix of Prioritization of Childcare.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Willingness to Enroll	1.000								
(2) University Affiliation	-0.112*	1.000							
	(0.001)								
(3) Age	-0.083*	0.665*	1.000						
	(0.019)	(0.000)							
(4) Gender	0.075*	0.055*	0.044	1.000					
`	(0.037)	(0.015)	(0.051)						
(5) Income	-0.059	0.513*	0.429*	0.125*	1.000				
. ,	(0.098)	(0.000)	(0.000)	(0.000)					
(6) Race	0.071*	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.044)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	-0.101*	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
~ /	(0.004)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	-0.082		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.253)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	0.047		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
\/ J1	(0.243)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Leave CSUCI for Childcare	1.000								
(2) University Affiliation	-0.021	1.000							
	(0.550)								
(3) Age	-0.176*	0.665*	1.000						
	(0.000)	(0.000)							
(4) Gender	0.048	0.055*	0.044	1.000					
	(0.180)	(0.015)	(0.051)						
(5) Income	0.001	0.513*	0.429*	0.125*	1.000				
	(0.973)	(0.000)	(0.000)	(0.000)					
(6) Race	0.048	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.180)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	0.013	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.724)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	-0.111		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.125)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	-0.030		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
	(0.460)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	
* <i>p</i> <0.05									

Table 12.7. Correlation Matrix of Leaving CSUCI for Childcare.

Table 12.8. Correlation Matrix of Type of Childcare Programs.									
Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Type of Childcare Programs	1.000								
(2) University Affiliation	0.045	1.000							
	(0.192)								
(3) Age	0.010	0.665*	1.000						
	(0.788)	(0.000)							
(4) Gender	-0.020	0.055*	0.044	1.000					
	(0.580)	(0.015)	(0.051)						
(5) Income	0.033	0.513*	0.429*	0.125*	1.000				
	(0.360)	(0.000)	(0.000)	(0.000)					
(6) Race	0.052	0.175*	0.199*	0.050*	0.194*	1.000			
	(0.145)	(0.000)	(0.000)	(0.027)	(0.000)				
(7) Hours Worked	0.017	0.545*	0.169*	0.094*	0.232*	0.123*	1.000		
	(0.628)	(0.000)	(0.000)	(0.009)	(0.000)	(0.001)			
(8) Type of Employee	0.022		-0.249*	-0.081	-0.348*	-0.031	-0.039	1.000	
	(0.762)	(.)	(0.000)	(0.113)	(0.000)	(0.547)	(0.587)		
(9) Type of Student	0.015		0.230*	0.047	0.093*	0.129*	-0.132*		1.000
··· · ·	(0.715)	(.)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	(.)	

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)
(1) Student Fee for Childcare	1.000						
(2) Age	-0.161*	1.000					
	(0.000)						
(3) Gender	0.114*	0.044	1.000				
	(0.005)	(0.051)					
(4) Income	0.000	0.429*	0.125*	1.000			
	(0.992)	(0.000)	(0.000)				
(5) Race	0.035	0.199*	0.050*	0.194*	1.000		
	(0.387)	(0.000)	(0.027)	(0.000)			
(6) Hours Worked	0.027	0.169*	0.094*	0.232*	0.123*	1.000	
	(0.502)	(0.000)	(0.009)	(0.000)	(0.001)		
(7) Type of Student	0.030	0.230*	0.047	0.093*	0.129*	-0.132*	1.000
	(0.453)	(0.000)	(0.251)	(0.023)	(0.002)	(0.001)	

Table 12.9. Correlation Matrix of Student Fee for Childcare.

Two-way tables, tables with "check all that apply" responses, aggregated tables, corresponding variables and more complex tables are provided below. Break outs by demographics and correlation matrices are also listed at the end of each grouping. Note that aggregated tables exceed the total number of responses.

	Count	Percent	Cumulative %
One	681	81.26	81.26
Two	121	14.44	95.70
Three	21	2.51	98.21
Four or more	15	1.79	100.00
Total	838	100.00	

Table 13.1. Tabulation of # of Kids.



	Count	Percent	Cumulative %
0-8 Months	62	7.40	7.40
9-16 Months	58	6.92	14.32
17-35 Months	88	10.50	24.82
3-5 Years	214	25.54	50.36
6-12 Years	264	31.50	81.86
Teenagers	152	18.14	100.00
Total	838	100.00	

Table 13.2. Tabulation of Age of Kids.



Table 13.3.	Tabulation	of # of K	ids by Age	of Kids.
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	One	Two	Three	Four +	Total
0-8 Months	55	4	3	0	62
9-16 Months	56	1	0	1	58
17-35 Months	80	3	3	2	88
3-5 Years	183	23	3	5	214
6-12 Years	199	54	9	2	264
Teenagers	108	36	3	5	152
Total	681	121	21	15	838



		Are you:					
	A student	An employee	Total				
One	475	206	681				
Two	85	36	121				
Three	19	2	21				
Four or more	14	1	15				
Total	593	245	838				

Table 13.4. Tabulation of # of Kids by University Affiliation.



	Wha	at is your gender	-?
	Female	Male	Total
One	477	102	579
Two	80	22	102
Three	10	3	13
Four or more	9	1	10
Total	576	128	704

Table 13.5. Tabulation of # of Kids by Gender.



Table 13.6. Tabulation of # of Kids by Race.

	One	Two	Three	Four +	Total
African American, Black	7	1	1	1	10
Arab, Middle Eastern	3	1	0	0	4
Asian, Pacific Islander	31	2	0	1	34
Hispanic, Latino(a), Chicano(a), Mexican-American	310	51	13	12	386
Other Race	5	0	1	0	6
Prefer not to state	39	8	0	1	48
Two or More Races	52	13	1	0	66
White, Caucasian	139	28	1	0	168
Total	586	104	17	15	722



	What is your student University Affiliation?							
	Undergraduate Student	Post-Bac or Grad Student	Credential Student	Total				
One	242	32	6	280				
Two	29	3	1	33				
Three	3	1	5	9				
Four or more	6	0	5	11				
Total	280	36	17	333				

Table 13.7. Tabulation of # of Kids by Student Type.



		What is your employee University Affiliation?								
	Administrator	Tenure track	Lecturer	Full-Time	Part-Time	Total				
	/MPP	Professor		Staff	Staff					
0-8 Months	1	2	4	13	1	21				
9-16 Months	2	2	3	4	1	12				
17-35 Months	3	7	4	18	0	32				
3-5 Years	15	14	4	28	1	62				
6-12 Years	15	17	8	38	1	79				
Teenagers	10	8	4	13	4	39				
Total	46	50	27	114	8	245				

Table 13.8. Tabulation of Age of Kids by Employee Type.



Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) # of Kids	1.000								
(2) University Affiliation	-0.080*	1.000							
	(0.021)								
(3) Age	-0.067	0.589*	1.000						
	(0.070)	(0.000)							
(4) Gender	0.086*	-0.022	0.123*	1.000					
	(0.013)	(0.526)	(0.001)						
(5) Income	-0.002	0.622*	0.568*	0.131*	1.000				
	(0.965)	(0.000)	(0.000)	(0.000)					
(6) Race	-0.079*	0.309*	0.367*	0.050	0.366*	1.000			
	(0.035)	(0.000)	(0.000)	(0.182)	(0.000)				
(7) Hours Worked	0.033	0.663*	0.257*	0.160*	0.373*	0.161*	1.000		
	(0.446)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	0.344*		0.276*	0.335*	0.217*	0.077	0.025	1.000	
	(0.000)	(.)	(0.000)	(0.000)	(0.000)	(0.165)	(0.655)		
(9) Type of Employee	0.010		-0.258*	-0.018	-0.286*	-0.072	-0.030		1.000
	(0.879)	(.)	(0.000)	(0.785)	(0.000)	(0.279)	(0.677)	(.)	

Table 13.9. Correlation Matrix for # of Kids.

Table 13.10.	Correlation	Matrix	for Age	of Kids.
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Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Age of Kids	1.000								
(2) University Affiliation	-0.026	1.000							
	(0.456)								
(3) Age	0.048	0.589*	1.000						
	(0.200)	(0.000)							
(4) Gender	0.031	-0.022	0.123*	1.000					
	(0.367)	(0.526)	(0.001)						
(5) Income	0.044	0.622*	0.568*	0.131*	1.000				
	(0.239)	(0.000)	(0.000)	(0.000)					
(6) Race	0.019	0.309*	0.367*	0.050	0.366*	1.000			
	(0.617)	(0.000)	(0.000)	(0.182)	(0.000)				
(7) Hours Worked	0.063	0.663*	0.257*	0.160*	0.373*	0.161*	1.000		
	(0.148)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	-0.047	· · · ·	0.276*	0.335*	0.217*	0.077	0.025	1.000	
	(0.393)	(.)	(0.000)	(0.000)	(0.000)	(0.165)	(0.655)		
(9) Type of Employee	-0.140*		-0.258*	-0.018	-0.286*	-0.072	-0.030		1.000
	(0.028)	(.)	(0.000)	(0.785)	(0.000)	(0.279)	(0.677)	(.)	

	Count	Percent	Cumulative %
None	292	35.92	35.92
\$25-\$100	188	23.12	59.04
\$101-\$200	157	19.31	78.35
\$201-\$300	98	12.05	90.41
\$301 or more	78	9.59	100.00
Total	813	100.00	



Table 14.1. Tabulation of Cost of Care.

Table 14.2. Tabulatio	on of Cost of Ca	re by Age of Kid	ls.		
	None	\$25-\$100	\$101-\$200	\$201-\$300	
0-8 Months	47	19	27	14	

	None	\$25-\$100	\$101-\$200	\$201-\$300	\$301+	Total
0-8 Months	47	19	27	14	12	119
9-16 Months	25	13	12	12	10	72
17-35 Months	28	22	16	17	15	98
3-5 Years	46	50	48	30	25	199
6-12 Years	80	60	48	18	9	215
Teenagers	66	24	6	7	7	110
Total	292	188	157	98	78	813



	Are you:					
	A student	An employee	Total			
None	228	64	292			
\$25-\$1 00	152	36	188			
\$101-\$200	99	58	157			
\$201-\$300	58	40	98			
\$301 or more	35	43	78			
Total	572	241	813			

Table 14.3. Tabulation of Cost of Care by University Affiliation.



What is your age?	None	\$25-\$100	\$101-\$200	\$201-\$300	\$301+	Total
17-21	88	32	14	10	4	148
22-25	64	34	21	19	7	145
26-34	61	60	57	26	28	232
35-44	45	32	41	35	29	182
45-54	20	9	15	1	5	50
55 and over	3	3	0	0	0	6
Total	281	170	148	91	73	763

Table 14.4. Tabulation of Cost of Care by Age.



What is your combined household income, before taxes?	None	\$25-\$100	\$101- \$200	\$201- \$300	\$301+	Total
\$15,000 or less	65	32	15	17	7	136
\$15,001-\$30,000	69	54	27	9	9	168
\$30,001-\$50,000	43	22	23	16	9	113
\$50-001-\$75,000	45	26	32	10	8	121
More than \$75,000	57	34	47	36	38	212
Total	279	168	144	88	71	750



How many hours per week are you physically on campus?	None	\$25-\$100	\$101- \$200	\$201- \$300	\$301+	Total
None	2	8	3	2	1	16
1-10 hours	47	27	20	13	8	115
11-20 hours	30	39	38	14	16	137
21-30 hours	34	12	13	11	3	73
31-40 hours	19	17	24	18	8	86
More than 40 hours	24	15	29	22	24	114
Total	156	118	127	80	60	541



	What is yo	What is your student status?				
	Undergraduate Student	All Other Students	Total			
None	113	10	123			
\$25-\$100	73	14	87			
\$101-\$200	62	10	72			
\$201-\$300	30	11	41			
\$301 or more	17	8	25			
Total	295	34	348			

Table 14.7. Tabulation of Cost of Care by Type of Student.



Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Cost of Care	1.000								
(2) University Affiliation	0.234*	1.000							
	(0.000)								
(3) Age	0.229*	0.615*	1.000						
	(0.000)	(0.000)							
(4) Gender	0.033	0.060	0.162*	1.000					
	(0.349)	(0.086)	(0.000)						
(5) Income	0.225*	0.637*	0.585*	0.165*	1.000				
	(0.000)	(0.000)	(0.000)	(0.000)					
(6) Race	0.036	0.329*	0.386*	0.069	0.382*	1.000			
	(0.325)	(0.000)	(0.000)	(0.058)	(0.000)				
(7) Hours Worked	0.191*	0.654*	0.262*	0.173*	0.404*	0.208*	1.000		
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	0.188*		0.281*	0.246*	0.177*	0.069	0.041	1.000	
	(0.000)	(.)	(0.000)	(0.000)	(0.001)	(0.198)	(0.444)		
(9) Type of Employee	-0.028	.,	-0.300*	-0.061	-0.294*	-0.088	-0.021		1.000
··· ·- · ·	(0.663)	(.)	(0.000)	(0.343)	(0.000)	(0.180)	(0.774)	(.)	

Table 14.8. Correlation Matrix for Cost of Care.
	Count	Percent	Cumulative %
Monday	745	20.00	20.00
Tuesday	742	19.92	39.92
Wednesday	756	20.30	60.21
Thursday	746	20.03	80.24
Friday	622	16.70	96.94
Saturday	69	1.85	98.79
Sunday	45	1.21	100.00
Total	3725	100.00	

Table 15.1. Tabulation of Days Care is Needed.



	Do y	you anticipate needing childe	care in the future?	
	Yes, in the next year	Yes, in the next 1-2 years	Yes, in the next 3-5 years	Total
Monday	185	109	451	745
Tuesday	186	111	445	742
Wednesday	191	112	453	756
Thursday	191	113	442	746
Friday	167	89	366	622
Saturday	29	7	33	69
Sunday	16	4	25	45
Total	965	545	2215	3725

Table 15.2. Tabulation of Days Care by Anticipated Needs.



Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Days Care is Needed	1.000								
(2) University Affiliation	0.010	1.000							
	(0.531)								
(3) Age	0.021	0.550*	1.000						
	(0.210)	(0.000)							
(4) Gender	0.018	0.059*	0.128*	1.000					
	(0.280)	(0.000)	(0.000)						
(5) Income	0.012	0.593*	0.497*	0.099*	1.000				
	(0.468)	(0.000)	(0.000)	(0.000)					
(6) Race	0.005	0.157*	0.212*	0.038*	0.186*	1.000			
	(0.759)	(0.000)	(0.000)	(0.023)	(0.000)				
(7) Hours Worked	0.009	0.570*	0.177*	0.081*	0.246*	0.143*	1.000		
	(0.580)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	0.020		0.240*	0.003	0.100*	0.158*	-0.130*	1.000	
	(0.307)	(.)	(0.000)	(0.862)	(0.000)	(0.000)	(0.000)		
(9) Type of Employee	0.016		-0.281*	-0.082*	-0.350*	-0.052	-0.032		1.000
	(0.630)	(.)	(0.000)	(0.015)	(0.000)	(0.125)	(0.341)	(.)	

Table 15.3. Correlation Matrix of Days Care is Needed.

	Count	Percent	Cumulative %
No Difficulty	509	17.18	17.18
Slight Difficulty	1159	39.13	56.31
Great Difficulty	1294	43.69	100.00
Total	2962	100.00	

Table 16.1. Tabulation of Difficulty Finding Care.



	No Difficulty	Slight Difficulty	Great Difficulty	Total
Affordable	29	152	190	371
High Quality	70	131	151	352
Infant (0-12)	33	84	108	225
Toddler (12-24)	45	99	72	216
2-5 Years	71	123	61	255
Before/After School	74	128	71	273
Sick Child	31	98	168	297
Early drop-off/Late pick-up	59	113	139	311
Non-traditional Hours	41	95	140	276
Drop-in	36	101	149	286
Special Needs	20	35	45	100
Total	509	1159	1294	2962

Table 16.2. Tabulation	of Services	Needed by	Difficulty	of Finding Them.



	Are you:					
	A student	An employee	Total			
No Difficulty	313	196	509			
Slight Difficulty	761	398	1159			
Great Difficulty	820	474	1294			
Total	1894	1068	2962			

Table 16.3. Tabulation of Difficulty Finding Care by University Affiliation.



Table 16.4. Tabulation of Difficulty Finding Care by Age.

What is your Age?	No Difficulty	Slight Difficulty	Great Difficulty	Total
17-21	119	163	74	356
22-25	95	183	195	473
26-34	110	407	486	1003
35-44	136	274	368	778
45-54	31	72	113	216
55 and over	8	12	9	29
Total	499	1111	1245	2855



Table 16.5. Tabulation of Difficulty Finding Care by Income.

What is your combined household income, before taxes?	No Difficulty	Slight Difficulty	Great Difficulty	Total
\$15,000 or less	126	179	178	483
\$15,001-\$30,000	77	228	220	525
\$30,001-\$50,000	62	158	214	434
\$50-001-\$75,000	61	190	210	461
More than \$75,000	169	336	400	905
Total	495	1091	1222	2808



How many hours per week are you physically on campus?	No Difficulty	Slight Difficulty	Great Difficulty	Total
None	3	25	15	43
1-10 hours	63	171	177	411
11-20 hours	65	259	317	641
21-30 hours	53	82	125	260
31-40 hours	76	183	155	414
More than 40 hours	71	159	262	492
Total	331	879	1051	2261



	•	0						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.000								
-0.005	1.000							
(0.793)								
0.148*	0.595*	1.000						
(0.000)	(0.000)							
0.001	0.082*	0.093*	1.000					
(0.957)	(0.000)	(0.000)						
0.052*	0.643*	0.566*	0.070*	1.000				
(0.006)	(0.000)	(0.000)	(0.000)					
0.006	0.286*	0.383*	0.074*	0.337*	1.000			
(0.768)	(0.000)	(0.000)	(0.000)	(0.000)				
0.003	0.668*	0.277*	0.145*	0.371*	0.137*	1.000		
(0.894)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
-0.040	· · · ·	0.239*	0.137*	0.117*	0.088*	0.041	1.000	
(0.144)	(.)	(0.000)	(0.000)	(0.000)	(0.001)	(0.129)		
0.060*		-0.274*	-0.018	-0.300*	-0.165*	-0.016		1.000
(0.050)	(.)	(0.000)	(0.559)	(0.000)	(0.000)	(0.628)	(.)	
	$\begin{array}{c} (1) \\ 1.000 \\ -0.005 \\ (0.793) \\ 0.148^{*} \\ (0.000) \\ 0.001 \\ (0.957) \\ 0.052^{*} \\ (0.006) \\ 0.006 \\ (0.768) \\ 0.003 \\ (0.894) \\ -0.040 \\ (0.144) \\ 0.060^{*} \\ (0.050) \end{array}$	$\begin{array}{c cccc} (1) & (2) \\ \hline 1.000 \\ \hline 0.005 & 1.000 \\ (0.793) \\ 0.148^* & 0.595^* \\ (0.000) & (0.000) \\ 0.001 & 0.082^* \\ (0.957) & (0.000) \\ 0.052^* & 0.643^* \\ (0.006) & (0.000) \\ 0.006 & 0.286^* \\ (0.768) & (0.000) \\ 0.003 & 0.668^* \\ (0.894) & (0.000) \\ -0.040 \\ (0.144) & (.) \\ 0.060^* \\ (0.050) & (.) \end{array}$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$					

Table 16.7. Correlation Matrix of Difficulty Finding Care.

	Count	Percent	Cumulative %
Relatively Important	2013	27.78	27.78
Important	2976	41.07	68.84
Absolutely Critical	2258	31.16	100.00
Total	7247	100.00	

Table 17.1. Tabulation of Importance of Factors Needed for Care.



Table 17.2. Tabulation of	f Factors Needed	for Care by	y Importance.
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	Relatively Important	Important	Absolutely Critical	Total
Affordable	133	221	451	805
Year Round	231	383	174	788
Flexible Schedule	147	368	286	801
High Quality	156	322	318	796
Sibling Discount	301	346	143	790
Scholarship	201	349	235	785
Special Needs Care	252	278	248	778
Sick Care	339	296	148	783
Drop-in	207	368	215	790
Other	46	45	40	131
Total	2013	2976	2258	7247



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How many hours per week are you physically on campus?	Relatively Important	Important	Absolutely Critical	Total
None	70	72	37	179
1-10 hours	455	663	440	1558
11-20 hours	581	761	649	1991
21-30 hours	249	440	362	1051
31-40 hours	286	408	326	1020
More than 40 hours	332	590	433	1355
Total	1973	2934	2247	7154



	What is your gender?				
	Female	Male	Total		
Relatively Important	1546	379	1925		
Important	2280	590	2870		
Absolutely Critical	1819	354	2173		
Total	5645	1323	6968		

Table 17.4. Tabulation of Importance of Factors Needed for Care by Gender.



Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Importance of Care Factors	1.000				, ,				
(2) University Affiliation	0.014	1.000							
	(0.238)								
(3) Age	-0.005	0.549*	1.000						
	(0.645)	(0.000)							
(4) Gender	-0.029*	0.100*	0.136*	1.000					
	(0.015)	(0.000)	(0.000)						
(5) Income	0.007	0.586*	0.501*	0.108*	1.000				
	(0.548)	(0.000)	(0.000)	(0.000)					
(6) Race	0.005	0.150*	0.183*	0.019	0.162*	1.000			
	(0.696)	(0.000)	(0.000)	(0.117)	(0.000)				
(7) Hours Worked	0.046*	0.536*	0.153*	0.084*	0.221*	0.120*	1.000		
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	-0.001		0.235*	0.042*	0.094*	0.130*	-0.126*	1.000	
	(0.931)	(.)	(0.000)	(0.002)	(0.000)	(0.000)	(0.000)		
(9) Type of Employee	0.020	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	-0.274*	-0.040	-0.347*	0.002	-0.019		1.000
	(0.417)	(.)	(0.000)	(0.101)	(0.000)	(0.935)	(0.439)	(.)	

Table 17.5. Correlation Matrix of Importance of Factors Needed for Care.

Table 18.1. Tabulation of Care Needs by Time of Day.

	Count	Percent	Cumulative %
Before 7 AM	65	6.81	6.81
Between 7 AM & 6 PM	759	79.48	86.28
Between 6 PM & 10 PM	131	13.72	100.00
Total	955	100.00	



	Before 7 AM	Between 7	Between 6	Total
		AM & 6 PM	PM & 10 PM	
Do you anticipate needing childcare in the future?				
Yes, in the next year	22	194	41	257
Yes, in the next 1-2 years	8	112	16	136
Yes, in the next 3-5 years	35	453	74	562
Total	65	759	131	955

Table 18.2. Tabulation of Anticipated Care Needs by Time of Day.



Table 18.3. Correlation Matrix of Care Needs by Time of Day.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Care Needs by Time of Day	1.000								
(2) University Affiliation	0.011	1.000							
	(0.730)								
(3) Age	0.038	0.555*	1.000						
	(0.256)	(0.000)							
(4) Gender	0.007	0.082*	0.160*	1.000					
	(0.835)	(0.012)	(0.000)						
(5) Income	-0.013	0.572*	0.504*	0.107*	1.000				
	(0.691)	(0.000)	(0.000)	(0.001)					
(6) Race	-0.037	0.174*	0.246*	0.058	0.245*	1.000			
	(0.272)	(0.000)	(0.000)	(0.084)	(0.000)				
(7) Hours Worked	0.024	0.520*	0.141*	0.049	0.168*	0.093*	1.000		
	(0.461)	(0.000)	(0.000)	(0.134)	(0.000)	(0.005)			
(8) Type of Student	-0.035		0.241*	0.064	0.146*	0.172*	-0.143*	1.000	
· · · · -	(0.347)	(.)	(0.000)	(0.089)	(0.000)	(0.000)	(0.000)		
(9) Type of Employee	-0.056	()	-0.271*	-0.056	-0.353*	-0.054	-0.022		1.000
	(0.409)	(.)	(0.000)	(0.412)	(0.000)	(0.444)	(0.748)	(.)	

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	Count	Percent	Cumulative %
Family	568	52.40	52.40
Nanny	52	4.80	57.20
Unlicensed Care	47	4.34	61.53
Share	73	6.73	68.27
Licensed Home Care	46	4.24	72.51
Licensed Childcare	104	9.59	82.10
Drop-in Care	14	1.29	83.39
Before/After School Program	137	12.64	96.03
Other	43	3.97	100.00
Total	1084	100.00	





	0-8 Months	9-16 Months	17-35 Months	3-5 Years	6-12 Years	Teenagers	Total
Family	54	47	62	147	167	91	568
Nanny	9	10	9	13	8	3	52
Unlicensed Care	6	6	3	11	15	6	47
Share	2	5	9	16	28	13	73
Licensed Home Care	3	9	12	16	3	3	46
Licensed Childcare	5	8	22	62	6	1	104
Drop-in Care	1	1	2	4	3	3	14
Before/After School	0	0	2	27	81	27	137
Other	2	1	2	18	13	7	43
Total	82	87	123	314	324	154	1084

Table 19.2. Tabulation of Type of Care Used by Age of Kids.



		Are you:	
	A student	An employee	Total
Family	417	151	568
Nanny	19	33	52
Unlicensed Care	34	13	47
Share	57	16	73
Licensed Home Care	25	21	46
Licensed Childcare	49	55	104
Drop-in Care	10	4	14
Before/After School Program	76	61	137
Other	33	10	43
Total	720	364	1084

Table 19.3. Tabulation of Type of Care Used by University Affiliation.



	What is your Age?						
	17-21	22-25	26-34	35-44	45-54	55+	Total
Family	95	97	171	119	35	6	523
Nanny	8	1	10	22	8	0	49
Unlicensed Care	6	6	23	4	2	0	41
Share	11	7	29	15	6	2	70
Licensed Home Care	3	2	20	17	1	0	43
Licensed Childcare	7	13	32	45	4	0	101
Drop-in Care	4	1	6	1	0	1	13
Before/After School Program	20	14	35	33	26	3	131
Other	0	6	13	13	5	0	37
Total	154	147	339	269	87	12	1008





	What is your combined household income, before taxes?						
	\$15,000 or	\$15,001-	\$30,001-	\$50-001-	\$75,000+	Total	
	less	\$30,000	\$50,000	\$75,000			
Family	93	110	80	87	147	517	
Nanny	4	5	3	7	28	47	
Unlicensed Care	5	13	5	13	5	41	
Share	12	10	14	19	10	65	
Licensed Home Care	4	6	5	8	20	43	
Licensed Childcare	9	12	10	12	53	96	
Drop-in Care	0	4	2	7	0	13	
Before/After School Program	11	20	21	24	53	129	
Other	5	5	5	13	8	36	
Total	143	185	145	190	324	987	

Table 19.5. Tabulation of Type of Care Used by Income.



	How many hours per week are you physically on campus?						
	None	1-10	11-20	21-30	31-40	41+	Total
		hours	hours	hours	hours	hours	
Family	13	79	118	34	54	61	359
Nanny	1	3	11	14	3	11	43
Unlicensed Care	2	2	9	7	2	6	28
Share	2	13	10	14	6	5	50
Licensed Home Care	2	5	4	5	11	14	41
Licensed Childcare	0	11	19	15	20	23	88
Drop-in Care	0	0	2	4	1	2	9
Before/After School Program	0	12	21	10	21	34	98
Other	1	8	10	5	2	3	29
Total	21	133	204	108	120	159	745





Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
(1) Type of Care	1.000								
(2) University Affiliation	0.119*	1.000							
	(0.000)								
(3) Age	0.150*	0.585*	1.000						
	(0.000)	(0.000)							
(4) Gender	-0.031	0.040	0.127*	1.000					
	(0.301)	(0.188)	(0.000)						
(5) Income	0.136*	0.620*	0.549*	0.152*	1.000				
	(0.000)	(0.000)	(0.000)	(0.000)					
(6) Race	0.002	0.335*	0.396*	0.063*	0.359*	1.000			
	(0.945)	(0.000)	(0.000)	(0.045)	(0.000)				
(7) Hours Worked	0.161*	0.684*	0.277*	0.201*	0.384*	0.215*	1.000		
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)			
(8) Type of Student	0.035		0.249*	0.274*	0.154*	0.088	0.036	1.000	
	(0.468)	(.)	(0.000)	(0.000)	(0.001)	(0.066)	(0.448)		
(9) Type of Employee	-0.029		-0.230*	-0.025	-0.264*	-0.073	-0.023		1.000
··· ·· · · ·	(0.586)	(.)	(0.000)	(0.632)	(0.000)	(0.171)	(0.696)	(.)	

Table 19.7. Correlation Matrix of Type of Care Used.

Table 20.1. Tabulation of Childcare Usage.

	Use when on campus	Use depends on classes	Use when off campus	Total
Strongly Disagree	30	50	106	186
Somewhat Disagree	42	40	94	176
Neither Agree nor Disagree	47	86	148	281
Somewhat Agree	188	194	242	624
Strongly Agree	511	426	205	1142
Total	818	796	795	2409

