



Purpose Statement

Program Admissions

Ed.D. in Educational Leadership Admission Essays

Doctorate in Educational Leadership for Equity and Justice Program (DELEJ)

The School of Education at CSU Channel Islands values the following mission statement:

Mission statement: The School of Education at California State University Channel Islands works collaboratively with communities to prepare culturally sustaining educators who inspire learning and promote belonging, equity, accessibility, and justice.

Nuestra misión: La Escuela de Educación de California State University Channel Islands trabaja en colaboración con comunidades para preparar educadores culturalmente sustentables que inspiran el aprendizaje y promueven el sentido de pertenencia, equidad, accesibilidad y justicia.

In accordance with Education Code Section 66040.3 and Title 5 of the California Code of Regulations Section 40050.1, the California State University is authorized to award the Doctor of Education (Ed.D.) degree in Educational Leadership. According to EO 991, "The degree shall be offered only in the discipline of education and shall focus on the knowledge and skills needed by administrative leaders for possible service in either California public elementary and secondary school (P-12) or community college settings."

Directions: Please respond to each of the following essay prompts. Maximum words: 500 words per essay, 12 font size, Times New Roman, double-spaced.

Essay #1: Purpose Statement

In your own writing, and using the tone and voice of a leader focused on equity and justice, answer the following:

- 1. Briefly discuss your personal and professional leadership experiences and explain how these experiences have prepared you for the DELEJ Program.
- 2. How will earning the Doctor of Education in Educational Leadership degree at CSU Channel Islands enable you to address issues of equity and justice for students, employees, parents, and/or other key constituents in California public schools (P-12) or community college settings?

Essay #2: Leadership for Equity and Justice

In your own words, as a leader focused on equity and justice, answer the following:

- 1. Describe a problem at your current workplace which you believe hinders diversity, equity, inclusion, access, and justice (DEIAJ) for employees, students, parents, or other key constituents affiliated with your organization.
- 2. As a leader, what specific actions or strategies could you implement or recommend that your organization adopt to promote positive changes to ensure diversity, equity, inclusion, access, and justice?

Statement on the use of AI in DELEJ Admissions Essays:

Please do not submit admissions essays generated by an AI program as your own. You may use AI programs (e.g. ChatGPT) to help generate ideas and brainstorm, however, you should note that the material generated by these programs may be inaccurate, incomplete, or otherwise problematic. Beware that the use of AI may also stifle your own independent thinking and creativity. If you include material generated by an AI program, it should be cited like any other reference material.

Please consider the following: Work created by AI tools can be automated plagiarism. Responses are derived from previously created texts from other sources that the models were trained on, yet AI tools do not cite sources. Further, AI models have built-in biases (i.e., they are trained on limited underlying sources; they reproduce, rather than challenge the biases and errors in the sources). Finally, AI tools have limitations (i.e., they lack critical thinking to evaluate and reflect on criteria; they lack abductive reasoning to make judgments with incomplete information at hand; and the writing generated by AI tends to be very generic, lacking the authentic original voice of the author).